



UCC

UPPER CANADA COLLEGE

Think Ahead.

Vice Principal Advancement

Upper Canada College invites nominations, applications and expressions of interest for the position of Vice Principal Advancement, one of Canada's most exciting and prestigious development roles, with the appointment to be effective July 2012 or as soon thereafter as possible.

Founded in 1829, Upper Canada College (UCC) has produced generations of the country's leaders. It is one of North America's foremost independent boys' schools, offering a challenging liberal arts education with myriad opportunities for boys to explore interests in the arts, community service, leadership, athletics, environmentalism and other areas. Located in the heart of Toronto with expansive facilities on 40 acres, UCC has more than 1,100 students from Senior Kindergarten to Grade 12. An International Baccalaureate World school that has produced 24 Rhodes Scholars, UCC has a 100 per cent university placement rate, a network of more than 8,000 accomplished graduates, and many friends and supporters around the world. For more information, please visit www.ucc.on.ca

Reporting to the Principal as a member of the Executive Committee, the Vice Principal Advancement provides leadership and direction for overall advancement, development, communication and external relations at Upper Canada College. He/she, along with an outstanding staff of 20, will represent the school and its accomplishments and goals to major donors, volunteers, community leaders, alumni and the public at large. As the lead person in securing major gifts, directing current and future campaigns and building relationships, the Vice

Principal Advancement will serve as a key resource to the Board of Governors, the UCC Foundation and the UCC Association in the development of organizational goals, strategies and priorities in relation to advancement.

Upper Canada College is seeking an accomplished development leader with significant management success and comprehensive knowledge of fundraising and advancement in a complex charitable organization, including major gifts experience. The successful candidate will be a proven leader in relationship building, with exceptional communication and interpersonal skills; an open and collegial style; a creative approach to problem solving; and the ability to inspire and mentor a talented and dedicated staff. Experience in the academic world with knowledge of independent schools would be an asset.

The search committee will begin to consider potential candidates immediately and will continue until the position is filled. Compensation is highly competitive for this key leadership role, which may include additional mutually agreed upon responsibilities, depending on the background of the successful candidate. Applications should include a letter of introduction, resume, and the names of three references (who will not be contacted without consent of the candidate), and may be forwarded electronically, in confidence, to:

Laverne Smith & Associates Inc.

1 Yonge Street, Suite 1801
Toronto, Ontario M5E 1W7
UCC@lavernesmith.com

At UCC, we value diversity and are actively engaged in building a school that reflects a variety of backgrounds. We recognize that embracing a mix of cultures, talents, experiences and socioeconomic diversity will make the College a more rewarding place in which to learn.

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www.lavernesmith.com